

TAKE CARE

BGO's Annual Philanthropy Report

2021

DONATING
TO
DIVERSITY
CAUSES

OUR NGO
BOARD
MEMBERS
LEADING
THE WAY

DISASTER
RELIEF
WHERE
IT IS MOST
NEEDED

HABITAT
HOMES
WITH AN
ESG ANGLE

COUNTING
TENURE
IN TREES

EMPLOYEE
MATCHING TO
DOUBLE THE
IMPACT

Introducing BGO Inspired

The continuing ravages of the pandemic have been most acutely felt in the sub-sections of our communities where poverty and insecurity persist. In this intensifying need for social care and relief, BentallGreenOak (BGO) employees dove heart-first into 2021 with a commitment to serving our communities.

From this energy and persistence was born BGO Inspired – the philanthropic and corporate care mission of our firm powered by our people and their desire to bring hope and opportunity to those in need.



Habitat for Humanity Vancouver



Food Security



**Equity, Diversity
& Inclusion**



**Health &
Wellness**



Social Welfare



**Shelter &
Housing**



Sustainability



Disaster Relief



Following a wave of global momentum calling for long-overdue progress on social justice and equality, *BGO Inspired* is answering that call with programs that place primacy on meaningful, human connections. Philanthropy at BGO is not a spectator sport, rather it calls on the strength of values that our employees bring with them to work every day to inspire active participation with organizations whose on-the-ground presence is a lifeline to millions who are at-risk and in-need.

Employee Inspired

Not-for-profit organizations bring critical care and advocacy to the issues that are especially affecting those who are most vulnerable in our communities. That is why BGO has invested up to \$1,000 directly into the organizations where BGO employees demonstrate leadership by dedicating their time and talents to serving on not-for-profit Boards.

Donation matching of up to **\$250/person** for causes that are near and dear to our employees

Special Olympics New York



50+ organizations supported



Radhika Cobb
SquashSmarts

"The daily impact that the organization has on the lives of others is what has me hooked. It's so much more than squash and tutoring, it's a family and it's a game changer for so many."



Dia Tuncer
Iranian & Kurdish Women's Rights Organization

"I am on the board of IKWRO to support them in the work they do to improve laws and policies that tackle all forms of 'honour' based abuse, pushing for better laws and policies to protect the rights of women and girls, as well as offering free advice, advocacy, counselling services and refuge."



Chetan Baweja
George Hull Centre

"I believe that children's mental health is an underserved area and I am passionate about helping in any way I can to help provide support to the children and families that need it most."

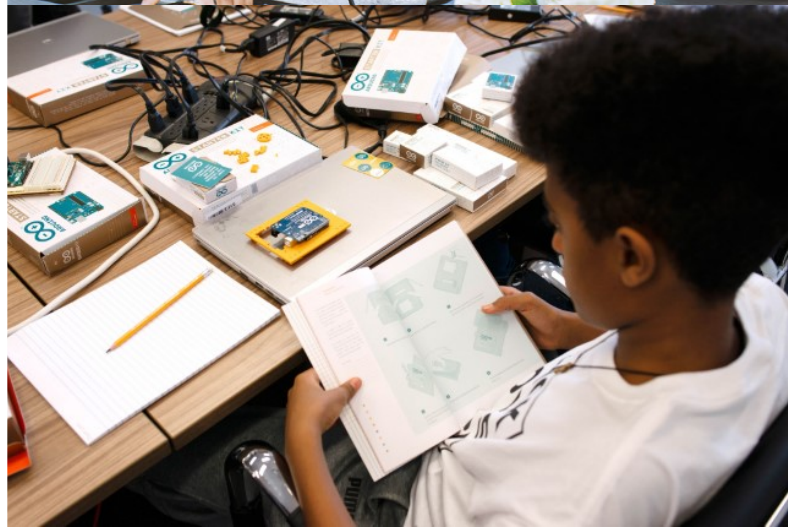


Matthew Cervino
Institute for Community Living

"ICL provides social services and housing for New Yorkers with mental health issues and/or the developmentally disabled and I think how you take care of the helpless is the truest test of a society or of an individual."



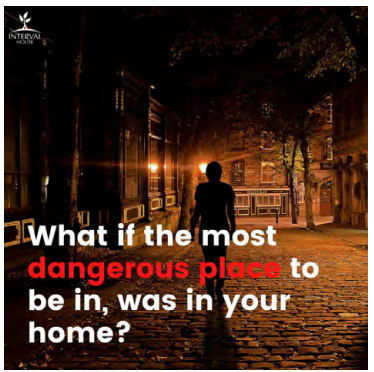
Project Destined



Black Boys Code

DEI Inspired

Each of our 4 employee resource groups were given first year endowments to help build relationships with organization that aligned to their organization's objectives. Here's where we built our bridges in the past year:



Interval House



Rainbow Railroad



Saalt



Community Inspired

With over 1400+ employees dispersed across 24 cities in 12 countries, BGO's neighbors are vast and varied. Leveraging the strength of our local presence in the world's most cosmopolitan cities, we committed our firm's resources to invest in not-for-profit relationships that brought society's most acute challenges into closer view. Here is a snapshot of the organizations we empowered to do what they do best:

1400+ employees
27 cities
 13 countries



American Red Cross



Kids Help Phone



JDRF Ride 2021



BraveHearts Therapeutic Riding



Generational access to affordable housing – Habitat for Humanity



Habitat For Humanity

Clean Air and Reducing our Carbon Footprint – One Tree Planted

- As of 2021, we have planted over 45,000 trees in 3 continents.
- We convert the proud tenure of BGO employees into trees that continue to give back to our planet's biodiversity long after our employees' time from BGO has passed.

Globally Inspired

Though all of our in-person service programs were grounded in 2021, our donations reached an all-time high in support of organizations whose global reach unites all BGO employees and brings the collective power of our firm forward to helping solve the greatest problems of our era.



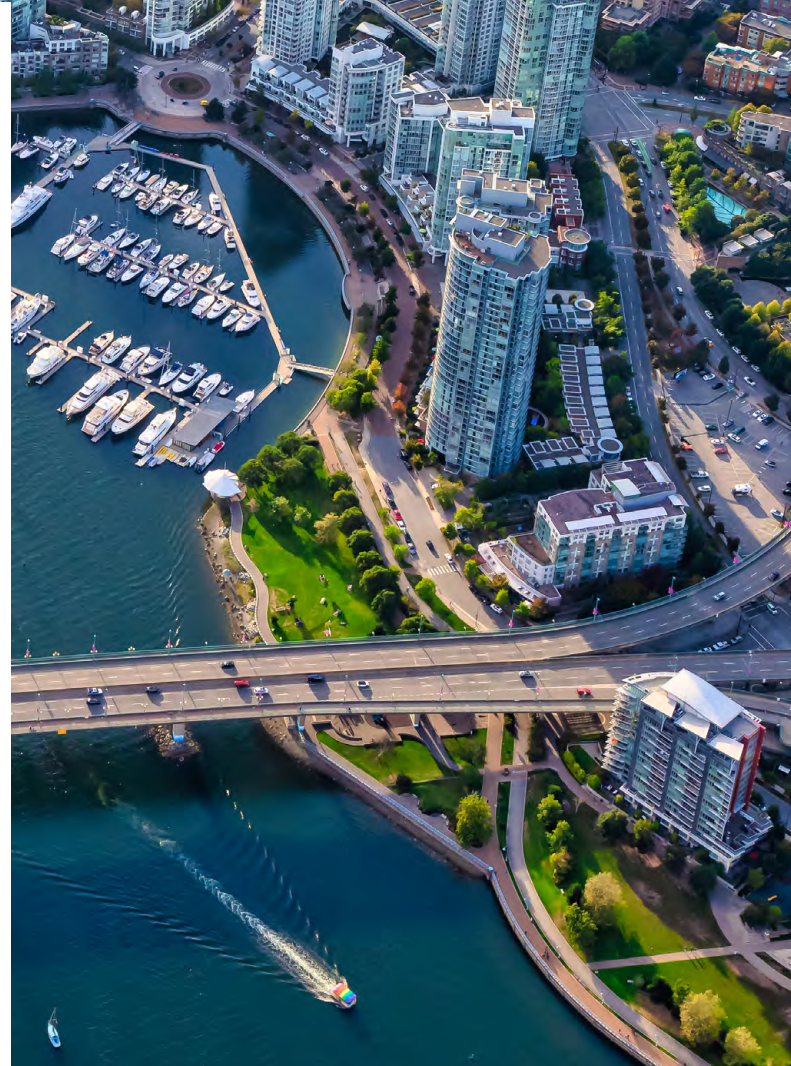
One Tree Planted



What's in Store for 2022

The year ahead will be the biggest and most accomplished year of philanthropic endeavor in the history of the firm. Our employee communities are revved up and ready to donate both time and thought alongside BGO's financial contributions to deliver even greater impact to underserved neighbourhoods. Our programs from 2021 are all in expansion mode and DEI will continue to be the prevailing pursuit in our efforts to make a difference. We will look to our roots in sustainability to bring forth new interpretations of our cherished Tenure in Trees program. We will deliver more programming to Asia and Europe where BGO Inspired will find bold, new purpose through the delivery of fresh programs.

The future is inspired and BGO employees are the flag bearers for our global set of initiatives that will help to solve problems one student, one family, and one community at a time.





Inspired



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