

# ***TAKE CARE***

*BGO's Annual Philanthropy Report*

2024/2025





**\$818,555 USD**

Total BGO donations in 2024

**104**

Number of charities  
supported worldwide

**40**

Total number of BGO  
Inspired charity events

## FOREWORD

# ***THE NETWORK EFFECT***

**T**he scale of social and economic challenges facing the global charitable community can feel daunting, and the pace of change disheartening. Yet, strength and resolve thrive in the intrepid spirit and synchronized efforts of volunteers and service workers, where the power of the network effect amplifies impact — transforming individual acts of goodwill into collective progress. That same spirit is alive and well at BGO, across a global span of offices and property portfolios in more than 28 cities around the world, where the network effect becomes an indispensable asset to our firm's charity mission.

In 2024, a portfolio of more than 400 properties across Canada united to address food insecurity through a variety of activities that included fundraising, food collection, meal preparation, and food sorting. Affectionally named BGOod, we activated the national reach of our portfolio to deliver local community support, with each participating property inspiring the next to expand their impact.

In the U.S., Type 1 Diabetes and Rett Syndrome fundraising efforts mobilized our offices on both coasts to direct BGO dollars and personal contributions to finding a cure for these lifelong diseases. In the UK, a portfolio of trailblazing office properties in London has set in motion a framework for an ever-expanding alliance of charities to make our local real estate assets the homebase for social progress.

Our properties and workspaces are so much more than physical structures or pins on a digital map — they form a synergistic network of thriving spaces where caring and capable people work together to reduce suffering and help solve our shared problems. The pages of this year's Take Care report capture just a fraction of our proudest moments reflecting the collective energy and dedication of Team BGO; where the network effect inspires our philanthropic endeavors and gives us the resilience to maintain hope in troubled times.

To the people in BGO places and spaces around the world, BGO Inspired belongs to you.

### **Rahim Ladha**

Managing Director,  
Global Head of Communications and Philanthropy



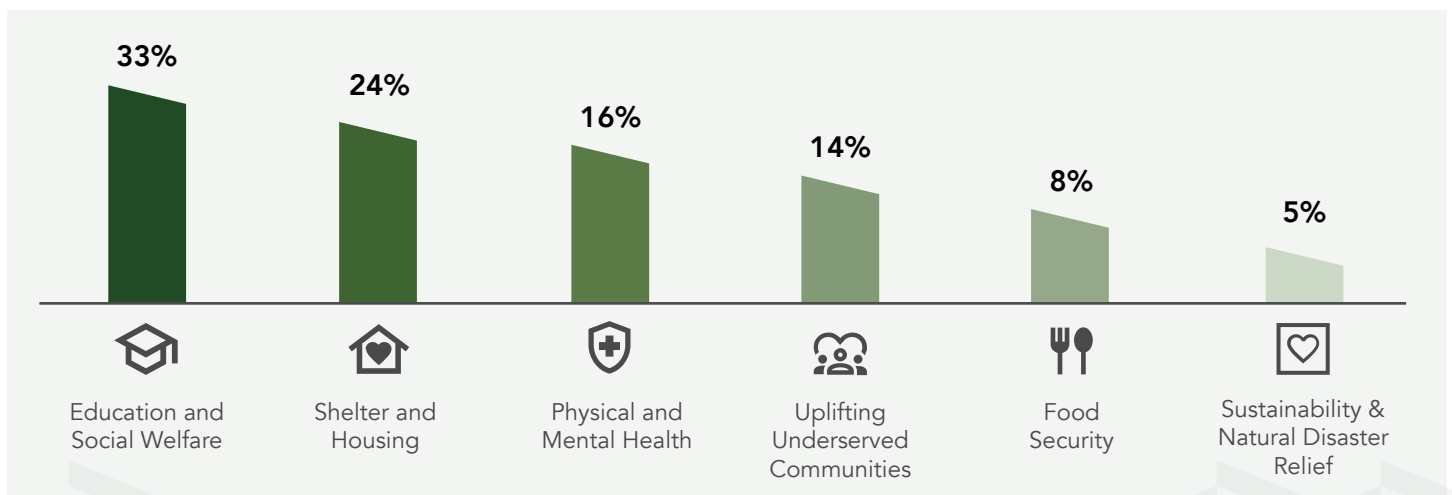




## THE ESSENCE OF BGO INSPIRED

At BGO, our employees' generosity, ingenuity, and commitment to meaningful change powers BGO Inspired, our global philanthropy program. With over 1,500 colleagues driving our mission forward, we channel their passion for progress by taking an intentional approach to supporting organizations that provide critical aid and create lasting opportunities for underserved and underrepresented communities.

Through strategic partnerships and employee-led initiatives, we focused our social impact in the following areas:





# EMPLOYEE INSPIRED

## AMPLIFYING IMPACT THROUGH COLLECTIVE ACTION

BGO's commitment to charitable giving and community service are deeply woven into our firm's culture. Our employees' generosity comes to life through two celebrated catalysts for change: the BGO Venture Philanthropy Program and BGO Employee Donation Matching.

In our largest Venture Philanthropy allocation to date, BGO Inspired awarded more than \$45,000 in funding to 13 projects, rewarding the enterprising spirit of our employees as they developed initiatives of their own to support non-profit organizations from a wide range of causes. BGO's annual employee matching program doubled the impact of employee donations in 2024, contributing nearly \$20,000 to 70 non-profits worldwide.

BGO's Employee Resource Groups (ERGs) continued to play a vital role in shaping our philanthropic efforts in the past year. and Through the Asian Network, Black Professionals Alliance, PRIDE, and Women's Network, we've strengthened our engagement with organizations that are creating and sustaining opportunities for historically underrepresented groups, including:



### The BGO Asian Network



### The BGO Black Professionals Alliance



### BGO P.R.I.D.E.



### The BGO Women's Network







## CASE STUDY

### **TEACHING MATTERS “SCHOOL’S ALMOST OUT” FUNDRAISER**

*AMPLIFYING ACCESS TO EDUCATION FOR  
UNDERSERVED CHILDREN IN NEW YORK CITY*

In a dynamic, multi-year collaboration, BGO joined forces with Teaching Matters for a memorable fundraising event in New York City, championing equitable access to education. A perennial favourite on the calendar for our entire New York team, the evening featured a surprise performance by Fat Joe and was co-hosted by BGO’s Sonny Kalsi and Blackstone’s Tim Johnson. Together, we raised over \$750,000 USD to ensure students are equipped with the tools they need to thrive by supporting teachers in underserved school districts. Funds will directly impact early learning initiatives, empowering students with critical skills for long-term success.

## CASE STUDY

### **105 VICTORIA STREET FUNDRAISER – CYCLE FROM VICTORIA TO BRIGHTON**

*PEDALING FOR A PURPOSE FOR LOCAL  
COMMUNITY PARTNERS IN CENTRAL LONDON*

In May 2024, our London team took on an incredible challenge, cycling from Victoria in the heart of London to the seaside city of Brighton—covering a collective 11,970 km. Powered by the support of BGO Inspired’s Venture Philanthropy program, the charity-driven initiative mobilized 105 riders and raised an impressive £40,000.

As a cornerstone of the 105 Victoria Street social impact strategy, the event showcased the power of the network effect, bringing colleagues and corporate partners together in support of eight charitable causes that make a meaningful difference in the Victoria, London community: Cardinal Hume Centre, Grey Coat School, St. Matthew’s Primary School, The Abbey Centre, Westminster City School, Westminster Wheels, and Wondering Minds CIC.

Through the 105VS Cycle event, the London team reaffirmed our commitment to the communities in which we operate, uniting our team to support and fund local organizations in their essential work.





# COMMUNITY INSPIRED

SERVING LOCALLY, IMPACTING GLOBALLY

BGO's offices around the world built important local inroads with organizations working at the grassroots level to address the most pressing issues facing their communities. Our employees took bold, meaningful action — volunteering their time, offering their knowledge and experience, leveraging their local networks, and directing donations to registered charities that provide critical support where we live and work.



## \$360,000 USD

Total dollars committed

## 60

Community-level Partnerships Formed

### Canada



**CIBC RUN  
FOR THE CURE**



Canadian  
Cancer  
Society

### US

Teaching **Matters**



Barakat  
Bundle



### Europe



CONSTRUCTION  
YOUTH TRUST



upReach  
Transforming Social Mobility

### Asia



China Mainland  
中国大陆



### CASE STUDY

## UPREACH

INSPIRING THE NEXT GENERATION THROUGH  
CONNECTION AND MENTORSHIP

As part of our partnership with upReach, a nonprofit dedicated to advancing social mobility for undergraduate students in the United Kingdom, our London team hosted an "Insight Day" to provide students in the charity's Associate program with a deeper understanding of real estate investment. This initiative connected BGO employees with aspiring professionals through interactive sessions, career insights, and hands-on learning.

Putting their knowledge and creativity to the test, students participated in a case study exercise, mentored by colleagues from varying disciplines and areas of expertise. The immersive experience broadened the participants' industry knowledge while exemplifying BGO's commitment to fostering the next generation of talent.







## CASE STUDY

### ***BREAKTHROUGH T1D***

#### ***MOBILIZING TO DRIVE BREAKTHROUGHS IN TYPE 1 DIABETES RESEARCH***

Employees from our New York and Bethesda offices enthusiastically participated in the 35th annual Breakthrough T1D Real Estate Games. This high-energy day of friendly competition funds life-changing type 1 diabetes (T1D) research.

Together with firms from across the commercial real estate industry in the greater Washington D.C. area, we put our philanthropic spirit into action by raising over \$10,000 for critical research – the most out of 50 teams.

In Montreal and Toronto, over 40 of our colleagues proudly pedalled and raised funds for the 2024 JDRF Ride to Defeat Diabetes, united by a common goal: creating a future without type 1 diabetes (T1D). BGO has a proud history of supporting the JDRF Ride for over a decade, and we reaffirmed our commitment as the co-presenting sponsor of the Real Estate Ride Hour.

Teams across Canada's commercial real estate community engaged in spirited competition, pedaling together to raise awareness and funds for T1D research. With contributions from both BGO and employee fundraising, our collective commitment surpassed \$40,000 CAD for this critical cause.





# GLOBALLY INSPIRED

## NURTURING STRONGER COMMUNITIES AND PLANTING HOPE

Our partnership with Habitat for Humanity continues to grow, expanding into new communities and helping families build brighter futures in cities across our firm's global footprint. In 2024, we contributed over \$150,000 USD and rolled up our sleeves for Build Days in Los Angeles, Montreal, Toronto, and San Francisco. Through hands-on volunteer work and investments in sustainable home upgrades, we're building homes and fostering stability, resilience, and opportunity for our neighbours in need.

Our Tenure in Trees program honors the tenure of our colleagues by planting one tree for each year of an employee's service with BGO. In partnership with One Tree Planted, we're reinforcing our commitment to environmental restoration, with a particular focus on regions impacted by climate change and natural disasters. By 2024, we've planted over 100,000 trees across North America, Europe, and Asia, offering hope for the revitalization of ecosystems, enhanced biodiversity, and the long-term resilience of animal habitats.



## CASE STUDY

### HABITAT FOR HUMANITY

#### BUILDING A BRIGHTER FUTURE FOR LOCAL FAMILIES IN NEED

BGO employees are emboldened to help families in need by increasing access to an affordable home. Through hands-on volunteering at local sites on dedicated Build Days and ReStore Days, our employees play a cherished part in bringing Habitat for Humanity's mission to life, transforming lives with the lasting and immediate impact of a safe and stable home.

Inspired by our values to "Be The Change" and "Do The Right Thing", 30 colleagues from across the Greater Toronto Area came together in the summer of 2024 to channel their philanthropic spirit into a meaningful day of volunteering at both a ReStore Distribution site and a new townhome community of mainly first-time homebuyers. Our teams prepared the townhomes for the families with end stage repairs and sorted donations that will fund the construction of future Habitat for Humanity GTA communities.

Colleagues in Montreal helped six future homeowners and their families put down roots in more ways than one by creating garden boxes from repurposed materials for a community garden located at a six-unit residence in the Lachine neighbourhood.

In San Francisco, a spirited team made a lasting impact on two homes by assisting with a backyard fence repair, energy-efficient window replacements, and electrical upgrades, preserving the homes for future generations.





## WHAT'S IN STORE FOR 2025 AND BEYOND?

Building on the principle of the network effect, BGO Inspired will be harnessing the power of collaboration beyond our firm to expand the reach of our philanthropy and its impact. By forging new partnerships with like-minded industry peers, we will extend our reach, pool resources, and accelerate change. The same principles that drive our successful joint ventures in the marketplace will now inspire our philanthropy—because working together, we can do more.

In 2024, we're also strengthening our commitment to long-term giving. Financial instability is one of the greatest challenges facing nonprofits, and short-term funding often limits their ability to plan and grow. To address this, BGO Inspired is shifting to multi-year commitments, with a goal of converting 50% of our charitable contributions into sustained partnerships.

By providing both strength and certainty, we're ensuring that the organizations we support can focus on what matters most—delivering long-term, transformative change in the communities that need it most.







[bgo.com/inspired](https://bgo.com/inspired)

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