

#BlackLivesMatter

The killings of George Floyd, Breonna Taylor and Ahmaud Arbery add to a long list of Black lives that have been tragically cut short by anti-Black racism. The inequality and injustice that the Black community continues to endure is a reality we must all confront with a resolve to make #BlackLivesMatter

We cannot let our inaction become part of the narrative. We have to act.

We're directing our firm's support to an organization called the Equal Justice Initiative (www.eji.org) – whose heroic work plays a critical role in correcting the course of justice for countless members of the Black community who've been wrongfully convicted.

And we are looking inward to recognize and address the work we must do to become a more diverse and inclusive organization. Our staff are connecting with our colleagues, friends and neighbors in the Black community. We are committing to uncomfortable but necessary conversations about race. We want to understand how our biases and assumptions influence decisions in the workplace and learn to do better. We are committing to the work needed to bring about change. Our workplace must be an inclusive space where everyone is safe, valued and treated fairly.

BGO stands with all those standing together against racism.