

# BGO's 2024 Tenure in Trees Program Plants Roots in India

Tenure in Trees honors the BGO team by planting one tree for every year each employee spends with the company. In the state of Karnataka, our planting partners have helped more than 10,000 farms recover from damage caused by wild animals by planting resilient saplings to grow fruit, medicinal ingredients, and timber. Beginning with 50,000 trees — with an eventual goal of 500,000 — these programs will expand food security, economic opportunity, and wildlife habitats while assisting with carbon capture for a greener future.

## Wildlife Meets Wild Carbon

Tigers, cobras, and elephants are just three of the animals that call India home. Unfortunately, fragmented and shrinking habitats force these and many more species into closer and more dangerous proximity with humans. This leads to animals harming people or property, and to people illegally trapping or killing wildlife. India faces more than 100,000 reports of negative interactions between humans and animals every year.

Through the Wild Carbon program, BGO is working to “rewild” land on more than 10,000 farms. Each farm will receive between 100 and 500 saplings from a mix of species, creating natural buffer zones to reduce human-wildlife conflict.

## Beyond Subsistence

The Wild Carbon program will aid an estimated 50,000 people across 10,000 farms by 2026. More than 5% of Indian land is dedicated to wildlife preservation, and this program will improve conditions for families near those reserves, especially those at risk of property damage from elephants. These families will be able to move beyond subsistence farming through access to higher-value sustainable crops while reducing interactions with wildlife.



## Career Advancement

As part of the Wild Carbon program, BGO's planting partners are training beneficiary families in horticulture and agroforestry. The team includes an associate director, two program managers, and 20 field staff and hired local labor from the selected villages. This career training and employment will help build up local communities, especially around the Nagarahole and Bandipur Tiger Reserves.

### A few tree species we're planting in India:

- Almond
- Lemon
- Mahogany
- Malabar neem
- Jamun
- Teak
- Custard apple

#TeamBGO has contributed **2,000 trees** to the Wild Carbon program. Each tree is a step toward a greener future, more prosperous farms, and safer wildlife in India.